



**Region 10 PIHP
Substance Use Disorder Provider Training Requirements**

Name of Training	Frequency	Target Audience	Description of Training	Reference	Documentation Requirements	Applies to:
Bloodborne Pathogens / Infection Control	<ul style="list-style-type: none"> Initial; and Annual 	<ul style="list-style-type: none"> All staff 	<ul style="list-style-type: none"> Protection, prevention, and reporting of bloodborne pathogens. 	<ul style="list-style-type: none"> MDHHS Administrative Rule 330.2807 (10) 		<input type="checkbox"/> Prevention <input type="checkbox"/> Treatment <input checked="" type="checkbox"/> Both
Communicable Disease Level 1	<ul style="list-style-type: none"> Initial; and Annual 	<ul style="list-style-type: none"> All staff 	<ul style="list-style-type: none"> Modes of transmission, risk to SUD population, Universal Precautions, HIV / AIDS, TB, Hepatitis, and STIs. 	<ul style="list-style-type: none"> MDHHS / SUGE Substance Abuse Prevention Policy #02 (Addressing Communicable Disease Issues in the Substance Abuse Service Network, 2023) Region 10 PIHP Policy Communicable Disease, 05.03.18, issued 10/2023 		<input type="checkbox"/> Prevention <input type="checkbox"/> Treatment <input checked="" type="checkbox"/> Both
Corporate Compliance	<ul style="list-style-type: none"> Initial; and Annual 	<ul style="list-style-type: none"> All staff 	<ul style="list-style-type: none"> Review of Corporate Compliance policy, general laws, and regulations 	<ul style="list-style-type: none"> Medicaid Integrity Program 	<ul style="list-style-type: none"> Employees will complete the PIHP Statewide approved Corporate Compliance Training. Completion of the training 	<input type="checkbox"/> Prevention <input type="checkbox"/> Treatment <input checked="" type="checkbox"/> Both



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			governing compliance issues in the health care organization.		will be documented in the employee record (e.g. Training Software, Attestation, etc.). Providers and employees should also be familiar with and where to locate the PIHP Corporate Compliance Plan.	
Cultural Competency*	<ul style="list-style-type: none"> Initial; and Biennial 	<ul style="list-style-type: none"> All staff 	<ul style="list-style-type: none"> Diversity issues in the workplace, embracing differences, and understanding what each unique person brings to an organization. 	<ul style="list-style-type: none"> PIHP / SUD Provider Services Contract (Region 10 PIHP Contract) 		<input type="checkbox"/> Prevention <input type="checkbox"/> Treatment <input checked="" type="checkbox"/> Both
Employee Orientation	<ul style="list-style-type: none"> Initial 	<ul style="list-style-type: none"> All staff 	<ul style="list-style-type: none"> Review of responsibilities, program policies, and operative procedures. 	<ul style="list-style-type: none"> LARA SUD Administrative Rule R325.1351(1) 		<input type="checkbox"/> Prevention <input type="checkbox"/> Treatment <input checked="" type="checkbox"/> Both
Gender Competent Practitioner	<ul style="list-style-type: none"> Initial; and Biennial 	<ul style="list-style-type: none"> Clinical staff requesting Gender Competen 	<ul style="list-style-type: none"> Additional training in specific area(s) to demonstrate competency 	<ul style="list-style-type: none"> MDHHS Treatment Policy #11 (Fetal Alcohol 	<ul style="list-style-type: none"> INITIAL: <ul style="list-style-type: none"> Documentation showing completion within last 10 years of: 	<input type="checkbox"/> Prevention <input checked="" type="checkbox"/> Treatment <input type="checkbox"/> Both



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		cy Status on Privileging and Credentialing Application	with a specific gender.	Spectrum Disorders) • MDHHS Treatment Policy #12 (Women’s Treatment Services) • PIHP / SUD Provider Services Contract	• A minimum of 12 semester hours; • Or the equivalent of gender specific SUD training; • Or 2080 hours of supervised gender specific SUD training and / or work experience within a designated WSS program, under a gender competent clinician. • <u>ONGOING:</u> ○ Documentation showing completion of: ▪ Six (6) CEU’s of training in an appropriate topic for gender specific SUD treatment.	
HIPAA Security and Privacy	• Initial; and Biennial	• All staff	• Overview of HIPAA, the HIPAA privacy rule, and HIPAA security risk.	• Code of Federal Regulations		<input type="checkbox"/> Prevention <input checked="" type="checkbox"/> Treatment <input type="checkbox"/> Both
Limited English Proficiency	• Initial	• All staff	• Procedures for working with individuals with	• MDHHS / PIHP Services Contract	• See training references in the “Notes” section at the end of this document for possible training module.	<input type="checkbox"/> Prevention <input type="checkbox"/> Treatment <input checked="" type="checkbox"/> Both



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			limited English abilities. <ul style="list-style-type: none"> Training on terminology used in association with limited English abilities. 	<ul style="list-style-type: none"> PIHP / SUD Provider Services Contract 		
Medication Management and Medication Administration / Dosing	<ul style="list-style-type: none"> Initial; and Annual 	<ul style="list-style-type: none"> All direct service staff if service delivery includes working with an individual who takes medication (s); and The staff does or could potentially administer medication (s). 	<ul style="list-style-type: none"> Training on potential medical risks associated with withdrawal from substances and combinations of substances and appropriate acute interventions. Review of policy / procedure on coordination of care and medication management. Medication administration 	<ul style="list-style-type: none"> MDHHS Treatment Policy #09, Outpatient Treatment Continuum of Services LARA SUD Administrative Rule 325.1351 	<ul style="list-style-type: none"> Employees may meet this requirement by attending training led by a licensed medical professional at your agency or an outside agency. 	<input type="checkbox"/> Prevention <input checked="" type="checkbox"/> Treatment <input type="checkbox"/> Both



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			and monitoring.			
Recipient Rights	<ul style="list-style-type: none"> Initial; and Annual 	<ul style="list-style-type: none"> All staff 	<ul style="list-style-type: none"> Information on Recipient Rights including confidentiality, abuse, and neglect. 	<ul style="list-style-type: none"> Region 10 PIHP Contract MDHHS Administrative Code 330.1755 MDHHS Administrative Rule R325.14301 – 325.14306 42CFR 438.100 		<input type="checkbox"/> Prevention <input type="checkbox"/> Treatment <input checked="" type="checkbox"/> Both

NOTES:

- Unless otherwise indicated, all “initial” training shall be completed within 30 days of hire.
- Unless otherwise indicated, all training courses require a copy of training attestation and completed exam or training certificate, if applicable, to be maintained with the provider.
- While the PIHP has provided references to available training courses, these training courses may be discontinued or found in another area of the referenced website.
- The discontinuation of a noted / referenced training course does not exclude the provider from meeting their contractual training requirements.
- Training modules may be found at the Improving MI Practices website: <http://improvingmipractices.org/>
- *Cultural Competency training: [HRSA Cultural Competence Video](#)